Accelerating Social, Academic and Health Equity is at the forefront of all efforts and impacts.

That is what you should expect from JFS, and we are demonstrating it.

Outcomes and impacts, with clear measures and strong data are highlighted throughout this 2019 Annual Report to the Community. We have taken our commitments to you seriously.

You will see that:

JFS is instrumental in significantly reducing poverty in the Jewish community.

JFS is instrumental in inventing new and vibrant models for harnessing the power of volunteers to transform lives and community, particularly with immigrants and refugees.

JFS is instrumental in enabling older adults to remain safe and independent in the community.

JFS, through vibrant, collaborative community partnerships, is advancing equity and providing safety, hope and opportunity for immigrants and refugees, for first generation college students and for Veterans.

Over 5,000 people served, and many hundreds of volunteers participate with our talented staff in building a just community.

Your involvement and generosity make these collective impacts possible.

Once again, Charity Navigator awarded JFS 4 Stars, with an unsurpassed score of 100 (one of only 75 agencies to achieve this score out of over 9,000 rated by Charity Navigator!).

As we ready publication of this report, JFS is right in the middle of a major leadership and organizational transition.

Marc Jacobs, JFS CEO since 1996, is retiring in July 2020. After a very strong and thoughtful succession planning process and a comprehensive set of interviews, the JFS Board of Directors has named current JFS Chief Operations Officer, Lino Covarrubias as Marc’s successor.

Lino Covarrubias will assume the CEO role January 1, 2020.

Marc will then move to a retiring CEO status, and work on a variety of leadership transition and special projects.

Concurrently, Lino and Marc have been examining and analyzing the JFS organizational structure and are making organizational design improvements in preparation for the new leadership.

Changes in executive management leadership roles are occurring.

That is why there is a group picture above! We are proud to announce that the Executive Management team will include Rosemarie Coelho (Chief of Learning, Performance and Strategy), Amanda Coughlin (Senior Director of Operations and Revenue Programs) and Lucia Panichella (Senior Director of Programs and Partnerships).

The JFS Board of Directors is energized; aligned and engaged with these leadership developments. Josef Volman will succeed David Milowe as Board President in spring 2020, and the future Board President and future CEO are already working on that crucial partnership.

Your continued involvement and generosity will be of great importance.

With Lino at the helm of the JFS ship, JFS will go from strength to strength, will continue to do better, never make excuses, and always move forward.

Sincerely,

Marc Jacobs

Chief Executive Officer

Lino Covarrubias, Chief Operations Officer; Rosemarie Coelho, Chief Learning, Performance and Strategy Officer; David Milowe, Board President; Marc Jacobs, Chief Executive Officer; Amanda Coughlin, Senior Director, Operations and Revenue Programs; and Lucia Panichella, Senior Director, Programs and Partnerships

Chief Executive Officer

President
THROUGH THE POWER OF VOLUNTEERS, and with your partnership and investment, JFS is...

“Through data collection and continuous outcome analysis, JFS strives to create and maintain responsive, high-quality programs with significant impact on the lives of the individuals, families, and communities we serve.”

Rosemarie Coelho, Chief Learning, Performance and Strategy Officer
Helping families make ends meet, increasing frail older adults’ access to health care and empowering volunteers to have meaningful impact are just some of the ways JFS is moving the needle in our community.

IMPACTFUL, INNOVATIVE PROGRAMS that Move the Needle across Multiple Domains

**Anti-Poverty Initiative** provides the support struggling families need to move from crisis to stability

JFS is reducing poverty significantly in the Jewish community. Family Assistance case managers address the immediate needs of families in crisis; then continue the work to move them to stability and self-sufficiency.

**Social, Educational and Supportive Programs** that help frail older adults live better, longer

JFS is improving safety, social engagement and access to medical care for frail older adults to maximize their health, independence and quality of life as they navigate the challenges that come with aging.

**Academic Achievement and Pathways to College** that gives immigrant and first generation students the support they need to succeed

JFS is working to reduce inequities among low-income immigrants and first-generation college students through programs that bring learners, their families, educators and community partners together to address barriers to success.

**Comprehensive Assistance** that empowers immigrant families to succeed

Today’s immigrant families face many challenges, and JFS is developing innovative, integrated resources that address the social, emotional and financial needs of new Americans as they work to build stability and success for their families.

**Safety, Hope and Opportunity** for refugees victimized by world conflict

JFS has a long history of resettling refugees and is currently working with Jewish immigrants from Eastern Ukraine as well as young families from Syria through the Syrian Refugee Humanitarian Project.

**Mobilizing Social Justice Action** that has meaningful impact in our community and beyond

With values deeply rooted in Tikkan Olam, JFS is bringing resources and capacity to a variety of initiatives that empower Jews and community members of all ages to join in strengthening and repairing our world.

**Building Families** with caring, professional adoption services

Adoption Choices social workers are helping adoptive parents and birth mothers understand their options and navigate the adoption process.
JFS’ multifaceted approach is reducing poverty significantly in the Jewish community. In partnership with CJP, Jewish Vocational Service (JVS) and other local agencies, **Family Assistance** case managers provide long-term, comprehensive support—from information and referral to employment readiness and financial support—to address the immediate needs of families in crisis, then continue the work to move them to stability and self-sufficiency.

**It all adds up to:**

| **6,383** | Case management encounters during which assistance was provided to community members |
| **600**   | Bags of groceries and food cards were distributed through Lucy and Joe’s Food Pantry to address food insecurity |
| **366**   | Individuals received support through the Family Assistance program |
| **209**   | Families received emergency cash assistance |
| **113**   | Families received Purim and Passover holiday assistance |
| **62**    | New families turned to JFS for assistance |
| **27**    | Job seekers received re-employment assistance through Ready for Success |

**IMPACT!**
SOCIAL, EDUCATIONAL AND SUPPORTIVE PROGRAMS
that help frail older adults live better, longer

JFS is helping older adults maximize their independence and quality of life as they navigate the physical, emotional and financial challenges that come with aging.

Through a wide array of programs coordinated with local Naturally Occurring Retirement Communities (NORCs), synagogues and senior centers, JFS facilitators and volunteers encourage healthy living, increase access to medical care, reduce social isolation, address safety concerns and provide the support older adults need to live better, longer.
It all adds up to:

<table>
<thead>
<tr>
<th>Count</th>
<th>Program/Service Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1,040</td>
<td>Warm Connector hours reducing older adult social isolation</td>
</tr>
<tr>
<td>386</td>
<td>Patient Navigator clients assisted with medical appointments</td>
</tr>
<tr>
<td>206</td>
<td>Older adults attended Healthy Aging exercise and educational programs</td>
</tr>
<tr>
<td>150</td>
<td>Kesher and Kesher Y.O.U. participants engaged in faith-based activities</td>
</tr>
<tr>
<td>130</td>
<td>Low-income older adults received subsidized care management and financial support through Family Assistance</td>
</tr>
<tr>
<td>125</td>
<td>Clients received 22,000 hours of Homecare services</td>
</tr>
<tr>
<td>104</td>
<td>Clients that speak Russian, Chinese or Farsi as their primary language</td>
</tr>
<tr>
<td>80</td>
<td>Clients and their families worked with Allies in Aging geriatric care managers to develop care plans that maximize resources and quality of life</td>
</tr>
<tr>
<td>71</td>
<td>Older adults enjoyed a kosher meal during 5 educational Lunch and Learns</td>
</tr>
<tr>
<td>55</td>
<td>Participants attended 11 Memory Cafés for people living with dementia</td>
</tr>
<tr>
<td>50</td>
<td>Active Patient Navigators, including 13 Ally Navigators trained to support the needs of LGBT+ older adults</td>
</tr>
</tbody>
</table>

IMPACT!

Every day we receive calls about folks who are struggling with age-related issues. In their worry, they turn to JFS because they know our caring and experienced staff will respond with the information, services and support they need to ensure the safety and wellbeing of their loved ones.

—Amanda Coughlin, Senior Director, Operations and Revenue Programs
Poverty, high family stress, language barriers and overburdened educational systems are some of the obstacles to success faced by many students in our community. To accelerate academic and social equity for those who face these barriers, JFS is working in collaboration with the Framingham School Department, Framingham State University and MassBay Community College to create innovative, wrap-around programs that address academic, social and basic needs challenges.
At the elementary school level, **Pathways to Academic Growth, Empowerment and Success (PAGES)** (formerly **Reducing Achievement Gaps**) works with young learners and their families to reinforce lessons taught during the school day and build social and emotional skills that will promote academic success.

For adult students, **Pathways to College Success** starts with mentorship and support in the classroom then facilitates access to professional opportunities in the community.

From working with families, to supporting the goals of educators, to fueling initiatives with the skills of volunteers, JFS is building frameworks that empower student success.

It all adds up to:

- **400** Backpacks distributed to young students in need
- **63** Individual mentor visits to support first generation college students in the classroom through **Pathways to College**
- **31** Third graders received homework help in **All Stars** extended day program
- **25** Fourth graders were tutored in math and STEAM concepts in **Math/STEAM Academy** extended day program
- **8** **Parent University** workshops were held and 100% of participants reported that these workshops gave them more confidence in their ability to support their children

**IMPACT!**
JFS is developing innovative, integrated resources that address the social, emotional and financial needs of immigrants and their families. Intensive case management, supplemental nutritional assistance through Healthy Harvest and Weekend Nutrition, seasonal clothing from the Children’s Clothing Closet and citizenship programs support families as they build their lives in this country and actively engage in their community.

It all adds up to:

3,000 Items of clothing distributed through the Children’s Clothing Closet

2,790 Bags of food handed out through Healthy Harvest and Weekend Nutrition

180 Families received case management assistance

90 New Americans achieved citizenship

IMPACT!
Despite a narrowing of channels through which refugees, asylees and their families can safely seek sanctuary in the United States, JFS is continuing to work with new arrivals from around the world.

In partnership with HIAS, ORI and JFS of Western Mass, JFS helps new Americans achieve self-sufficiency and adjust to life in their new country through comprehensive support that includes case management, benefits assistance, English as a Second Language, employment support and financial assistance.

When individuals and families flee violence and instability and bring their hopes for a better future to this country, JFS is here — proudly supporting immigrants in our community and standing up for those left behind.

**JFS has worked with immigrants and families from over 60 countries worldwide, including:**

<table>
<thead>
<tr>
<th>Albania</th>
<th>Argentina</th>
<th>Azerbaijan</th>
<th>Bolivia</th>
<th>Brazil</th>
</tr>
</thead>
<tbody>
<tr>
<td>British Virgin Islands</td>
<td>Cameroon</td>
<td>Chile</td>
<td>China</td>
<td>Dominican Rep</td>
</tr>
<tr>
<td>Egypt</td>
<td>El Salvador</td>
<td>Ghana</td>
<td>Guatemala</td>
<td>Haiti</td>
</tr>
<tr>
<td>India</td>
<td>Iran</td>
<td>Israel</td>
<td>Kazakhstan</td>
<td>Kyrgyzstan</td>
</tr>
<tr>
<td>Mexico</td>
<td>Nigeria</td>
<td>Pakistan</td>
<td>Peru</td>
<td>Portugal</td>
</tr>
<tr>
<td>Rep of Congo</td>
<td>Rep of Moldova</td>
<td>Russia</td>
<td>Sierra Leone</td>
<td>Syria</td>
</tr>
<tr>
<td>Tajikistan</td>
<td>Ukraine</td>
<td>Venezuela</td>
<td>Vietnam</td>
<td>Zambia</td>
</tr>
</tbody>
</table>
In addition to the many programs highlighted herein, JFS is bringing resources and capacity to a variety of initiatives that offer opportunities for community members of all ages to engage in Tikkun Olam, including:

- **Brothers for Life** – honoring veterans who have sacrificed in service to their country
- **JFS/Multifaith Alliance Mobilize Boston Container Project** – sending desperately needed supplies to refugee camps in war-torn Syria
- **CJP Humanitarian Missions** – working with partners to broaden impacts and strengthen the call for social justice
- **Jewish Emergency Management System** – providing security and emergency response coordination and expertise
- **Jewish Education Collaborative** – facilitating conversations that build bridges to inclusion and understanding

- **Temple Partnerships** – engaging in collaborative programming, advocacy and community member support
- **Bar/Bat Mitzvah and Day of Service Projects** – empowering volunteers to help those in need
- **Jewish Day School Projects** – teaching lessons in service, compassion and gratitude
In addition to the array of partners highlighted throughout this report, JFS is proud to acknowledge collaborative relationships with over 100 organizations – from public to private, secular to faith-based, local to international – strategic and powerful partnerships that drive collective impact across multiple domains.

2Life Communities/Shillman House  
Adidas/Reebok  
Alzheimer’s Association  
American Jewish Committee-New England  
Arab American Benevolent Association  
Babson College  
Baypath Elder Services  
Beacon Communities/Edmands House  
Bob’s Discount Furniture  
Books for Refugees  
Boston College  
Boston University  
Boston’s Jewish Community Day School  
Brazilian American Center: BRACE  
Bridgewater State University  
Brookdale Cushing Park  
Brophy Elementary School  
Brothers for Life  
Callahan Senior Center  
Carlyle House  
Cheyntail Dental Associates  
CJP Women’s Philanthropy Group  
Combined Jewish Philanthropies (CJP)  
CommCreative  
Congregation B’nai Shalom, Westborough  
Congregation Beth El, Sudbury  
Congregation Kehillath Israel  
Congregation Mishkan Tefila, Brookline  
Congregation Or Atid, Wayland  
Creative Development Co. LLC/ Saxonville Mills  
Cummings Foundation  
Dana Hall School  
Daniel’s Table/Foodie’s Café  
Delivering Good  
DUET/Southern New Hampshire University  
Edwards Church, Framingham  
Fenway Health LGBT Aging Project  
First Parish, Lincoln  
Foundation for MetroWest  
Framingham Adult ESL Plus  
Framingham Council on Aging

Students at The Rashi School help JFS send school supplies to youngsters living in refugee camps in Syria
COLLABORATIVE COMMUNITY PARTNERSHIPS continued

Superintendent of Schools Robert Tremblay, Mayor Yvonne Spicer and Jewish Teen Initiative Peer Leadership Fellows like Fiana Herscovici work with JFS to build and strengthen community

Framingham Department of Health  
Framingham Flyers Hockey Team  
Framingham Housing Authority  
Framingham Public Library  
Framingham Public Schools  
Framingham State University  
Golden Pond Assisted Living  
Greater Boston Chinese Golden Age Center  
Heritage at Framingham  
HIAS  
Holiday Dreams Foundation  
Horizon Technology  
Islamic Center of Boston  
Islamic Society of Framingham  
JCC Greater Boston  
Jeff Goldman Immigration Law  
Jewish Big Brother Big Sister  
Jewish Collaborative Services of RI  
Jewish Community Relations Council  
Jewish Family & Children’s Service  
Jewish Teen Initiative  
Jewish Vocational Service of Boston  
Jewish War Veterans  
JFS of Western Massachusetts  
Karam Foundation  
Keshet  
Latino Health Insurance Program  
Lovin’ Spoonfuls  
Mark’s Movers  
Mary Ann Morse Healthcare Center  
MassBay Community College  
Massachusetts Immigrant and Refugee Advocacy Coalition  
Massachusetts Office for Refugees and Immigrants  
Massachusetts Office of Refugee Resettlement (ORI)  
MetroWest Chamber of Commerce  
MetroWest Health Foundation  
MetroWest Jewish Day School  
MetroWest Medical Center  
MetroWest YMCA  
Multifaith Alliance  

OUTMetrowest  
Prudential  
The Rashi School  
The Residence at Valley Farm  
Salem State University  
Sanofi Genzyme Corporation  
Shapiro Foundation  
Solomon Schechter Day School  
Sudbury Council on Aging  
Sudbury Foundation  
Syrian American Medical Association  
Temple Beth Am, Framingham  
Temple Beth Elohim, Wellesley  
Temple Beth Shalom, Needham  
Temple Beth Sholom, Framingham  
Temple Beth Torah, Holliston  
Temple Emanuel, Newton  
Temple Israel, Boston  
Temple Israel, Natick  
Temple Shalom, Newton  
Temple Shir Tikva, Wayland  
Temple Sinai, Brookline  
TJX Companies  
Tufts Hillel at Tufts University  
Wellesley Dental Group  
Whitney Place at Natick

COO and U.S. Navy veteran Lino Covarrubias—honored by MassBay Community College for his deep commitment to helping veterans achieve their goals—poses with the USS Constitution Color Guard

Oak Knoll Healthcare Center  
On Process Technology  
Open Spirit  
Orchard Hill Sudbury  
Whole Foods  
William James College  
Woodrow Wilson Elementary School  
Yad Chessed
JFS is harnessing the power of over **300 volunteers** to make a significant impact in our community. Across **17 programs**, volunteers have donated over **5,000 hours** addressing the needs of clients, including providing backpacks with school supplies to underserved students, distributing clothes to low-income families, guiding immigrants through the citizenship process, resettling refugee parents and children, escorting frail older adults to medical appointments and building relationships to reduce social isolation.

**Thank you to our many volunteers for partnering with JFS to Stand Up for Those Left Behind!**
JFS Patient Navigator volunteers with staff Merrill Adler, Karen Block, Lesley Orlinsky and Senior Director Amanda Coughlin celebrate receipt of a Cummings Foundation 10 Year Sustaining Grant during the annual team barbecue

Marianna Abdalla
Jill Abend
Janis Abramovitz
Margery Adams
Helen Alcala
Kim Aliprantis
Maryam Aljasein
Kate Appiah
Michael Avitzur
Louise Backaler
Richard Baritz
Cecilia Barrero
Ivy Bauer
Mark Bauer
Lee Beavers
Noreen Begley
Katalin Belaustegui-goitia
Karin Beth
Daniele Bick
Donald Bloch
Ellen Bloch
Jordana Boloker
Susan Brady

Axie Breen
Nancy Broner
Kenneth Brown
Sheila Buckley
Fahad Bunjo
Risa Burgess
Alan Byer
Doris Cachecho
Riad Cachecho
Denise Castelline
Emily Chalfin
Renata Chaves
Beth Chesler
Karyn Clarke
Marilayl Clausen
Karen Cohen
Ronna Cohen
Rosalyn Cohen
Jackie Cornelison
John Cox
Michelle Cuata
Andrea Cunningham
Ann Daitch
Maria Dawson
Magda Desouza
Blanche Dietz
Victor Dietz
Alexis Digasso
Nancy Dott
Vitoria Do Carmo
Anna d’Rosario
Susan Driscoll
Stephanie Elkind
Jainah Ethart
Robert Falke
Mikayla Fier
Benjamin Fink
Hannah Finn
Sofi Finn
Carolyn Flammey
Joanna Fleisher
Dania Flores Lopez
Gary Forman
Rosalie Fox
Gustav Freedman
Genesis Funes

Barbara Gainsboro
Diane Gardener
Michael Gardener
Ute Geigenmuller-Gnirke
Laura Gilman
Michael Gilman
Paula Glickman
Doreen Goldberg
Marilyn Goldberg
Sheldon Goldner
Margie Goldin
Sarah Gotbetter
Martin Greenstein
Emma Gun
Abby Hechtman
Carol Hengerle
Gabriela Herscovici
Charles Homer
Jacqui Horwitz
Dave Jack
Theresa Jo
Jane Joiner
Stephanie Juma
Volunteers Ed Barry and athletes from the Framingham Flyers Ice Hockey Team distribute Thanksgiving dinner to low-income families at the Woodrow Wilson Elementary School (Photos: Axie Breen)

Robert Katz
Michael Kenyon
Qwynn Robertz
Leah Kogan
Maria Kotzia
Kim Lander
Jessica Lasser
Paula Lavidor
Martha Lerman
Julius Levin
Jeffrey Levine
Linda Levitt
Sara Levy
Laura Lilly
Janet Lipkin
Deborah Litvin
Judith Locke
Angela Macedo
Ery Magasanik
Mukesh Mahimtura
Karen Margolis
Mia Markley
Elaine Marmer
Joshua Martin
Alanna Martins
Melvyn May
Michelle Mayer
Noura Megala
Fariba Meriaux
Noemi Meriaux
Jacqueline Milowe
Farouk Mutaawe
Anne Nakha
Faimah Nalwanga
Katherine Neary
Deborah Needleman
Lauren Nemeth
Robin Nichols
Nayara Nobrega
Leah Orlinsky
Gordon Owades
Roxanne Pappenheimer
Dharti Patel
Sam Posner
Alison Qiu
Tyler Quade
Andrea Ramirez
Noel Raphael
Nanda Ray
Nandini Ray
Shivani Ray
Gabriella Ribeiro
Neil Rich
Julia Rivera
Ariyanna Roach
Barbara Robinson
Bonnie Rosenberg
Kerrie Rothschild
Anne Rubenstein
Linda Sakin
Jackie Sand
Michael Sawyer
Susan Scaufeld
Rachel Seliber
Stefani Sepinuck
Shaan Shaikh
Norma Shamah
Barbara Shapiro
June Shea
Bertha Shear
Jack Shear
Howard Sholkin
Amy Siegel
Beatriz Silva
Juliana Singer
Leslie Singer
Jordan Sisitsky
R Jonah Sisitsky
Susan Sloane Sherman
Peter Smith
Elizabeth Sobol
Susan Stolc
Karen Stoler
Mel Stoler
Andrea Sussman
Maressa Tang
Lucy Tannen
Cecilia Teixeira
Daisha Tannen
Abigail vanLuling
Brianney Vasquez
Isabella Venture
Kevin Ventura
Concetta Vitale
Miguelina Vivieca
Keith Wagner
Diana Wainrib
Linda Weene
Geri Weinstein
Lisa Weinstock
Rachel Wetzel
Barbara Wetstein
Jill Winitzer
Roberta Winitzer
Debra Wojnarowski
Julie Wolf
Rachel Wolf-Wagner
Leslie Wortzman
Huijia Yang
Roberta Zallen
Zeina Zayour
Naomi Zwelling
JFS proudly honors Dana and Josef Volman and the GiveInspired team at Kronos Incorporated, extraordinary community partners whose powerful efforts are impacting the lives of children and families throughout Metrowest, Greater Boston and communities around the world.

SPECIAL FRIENDS HOST COMMITTEE

Gary and Cara Dennis
Tripp and Robin Jones
David and Ellen Rosenblatt
Ian and Maggie Rubin
Frank and Karen Segall
Matthew and Rachel Singerman
Dylan Volman
Skylar Volman
Michael Zeldes

SPECIAL THANKS TO...

Jodi Blankstein, Cantorial Soloist and Adam Dehner, Guitarist
Jim and Donnamarie Floyd, Thelma World Productions
David Fox Photography
Mark Globerson, DOWSHU
Joanne Johansen, Kronos
Mark Julien, Kronos
Bruce Nable, SER Exposition
Sarah Sheehy, Kronos

FOOD PROVIDED COURTESY OF...

110 Grill
2Life Communities (Formerly JCHE)
Cakes by J and J
Foodie Café Catering
Larry Levine’s Kosher Market/ Catering by Tevya
Legal Sea Foods
The Melting Pot
New City Microcreamery
Rail Trail Flatbread Co.
Red Heat Tavern
Roche Bros. Catering
The Sleepy Baker
Take the Cake
Temazcal Tequila Cantina Framingham
Uno Pizzeria and Grill
Yummy Mummy Brownies
Zaftigs Delicatessen
Zayde’s Market
LEGACY GIFTS
ensure JFS’ impact in the community for future generations

As we look forward, legacy giving will play a significant role in assuring that we can maintain the level of services needed to positively impact our Metrowest community.

A legacy gift to JFS can ensure that the agency has the resources it needs to:

• Meet future needs
• Maintain consistent program funding
• Expand financial resources
• Respond in the event of an emergency

Priority Program Areas for Endowment and Legacy Funding:

We have designated a legacy gift to JFS of Metrowest because we are committed to ensuring that the work of the agency continues for generations to come.

—Chester and Diane Black
DONORS & CONTRIBUTORS

$500,000+
Combined Jewish Philanthropies
(includes core capacity and all programmatic grants)

$50,000-199,999
Chester and Diane Black
Susan Copeland
Herb and Maxine Jacobs Foundation
The Shapiro Foundation

$25,000-49,999
Aron and Susan Ain
Robert and Cari Band
Edward and Peggy Barry
Nancy Kaplan Belsky and Mark Belsky
Joan H. Brack Charitable Foundation
CommCreative, Ashley DePaolo
Cummings Foundation, Inc.
Foundation for Metrowest,
The Poitras Fund
Edward and Barbara Scolnick
Temple Beth Elohim*

$15,000-24,999
Harvey and Marsha Chasen
Foundation for Metrowest
Middlesex Savings Charitable Foundation
Ellis and Barbara Morris
Sanofi Genzyme Corporation
TUFTS Health Plan Foundation

$5,000-14,999
Mark and Carolyn Ain
Anchor Line Partners
Ken and Jodi Bring
Burns & Levinson LLP
J. Calnan & Associates
Chase Carpenter
Allan and Rebecca Chasen
Suzanne Collins
Congregation Beth El
Creative Development Co. LLC
Cushman & Wakefield, John Boyle
Peter and Hinda Drotch
Ernst & Young
Daniel and Dana Finn
Steven and Renée Finn
David and Tracey Frankel
Ari Freisinger and Elizabeth Mishkin
Jay and Barbara Gainsboro
Judith Gleysteen
Lawrence and Beth Greenberg
Wyc Grousbeck and Emilia Fazzalari
Richard and Gabrielle Henken
John and Amy Herrera
Hewlett Packard Enterprise
Integration Partners
Jabil
Brad and Allison Kates
Louis and Rosanne Kates
Jeffrey Kraines and Linda Kaplan
Kronos Incorporated
Richard and Clare Lesser
Ezra Levine and Gretchen Warland
Melanie Marcus and Chris Leonard
Marsh & McLennan Companies, Inc.
David and Gail Milowe
Charles and Jessica Myers
Network For Good
Gregory Pappas
Steven and Lisa Pite
Paul and Marcia Rosenberg

* This institution raised money from their membership to support the Syrian Refugee Humanitarian Project.

CJP President Rabbi Marc Baker, CEO Marc Jacobs, Aron Ain and Shira Goodman
Frank and Karen Segall
Abraham Shapiro Charity Fund
Jeremy Spector and Robin Halsband
Michael and Karen Tichnor
TXJ Foundation
Josef and Dana Volman
Neil and Lisa Wallack
Jed and Ilana Weiss
Worldcom Exchange, Inc./WEI
Y & R Charitable Trust, Lisa Y. Rourke

$1,000-4,999
Jeff and Abby Ackerman
Reuben and Christine Ackerman
Neil Aresty and Estie Rappaport
At Your Service Homecare
Jamie and Thea Bader
Maria and Joseph Barry
Steven and Michelle Bearak
Lawrence Begley
Alan and Judy Bernstein
Ronald and Daniele Bick
Darren and Michelle Black
Jonathan and Jess Black
Donald and Ellen Bloch
Bob’s Discount Furniture
Charitable Foundation
Boston Breast Diagnostic Center,
Elsie Levin
John and Mary Boyle
Robert and Janet Brack
Bonnie Buckner
John and Robin Butler
Jerry Carle
F. Javier Cevallos and
Josée Vachon-Cevallos
Conrad and Lisa Chanzit
Carl and Carol Chudnofsky
Scott and Ronna Cohen
Lisa Cukier
Daffys Foundation
Ellen and Bruce Davidson
Jeremy and Sherri Delinsky
Gary and Cara Dennis
Dun & Bradstreet, Inc.
Stephanie Elkind and Jay Freedman
Enterprise Holdings
David and Lauren Fishman
Jennifer and Anthony Fortunato
Foundation for Metrowest,
Atkinson Family Fund
Melvin and Beatrice Fraitman
Framingham Union Aid Association
Joseph L. & Ray L. Freund Foundation
Michael and Linda Frieze
Mimi George and Charles Irving
Jonathan and Leslie Gerber
David Gewolb
Christopher and Mary Ellen Girgenti
Mark Globerson and Esther Heimberg
Robert and Susan Glovsky
Joseph and Lynne Goodman
Steven Goodwin and Sudie Schenck
James Gordon
Deborah and Wyatt Gotbetter
Steven Grinspoon and Winnie Sandler
Louis and Patti Grossman
Wolf and Berna Haberman
Allyson Halpern
Earle and Carol Halsband
Tammy Harris
Harvard Bioscience, Jeff Duchemin
HUB International New England,
Charles Brophy
HUB International Northeast
Donald and Marcy Hunter
Dallas Imbimbo
Marc and Joanne Jacobs
JMH Capital Partners, LLC
Jack and Audrey Kadis
Mark H. and Mary Ann Kaplan
Nicholas Kovacevich
Mitchell and Ann Kramer
George and Lizbeth Krupp
David and Mandi Kunen
Emily and Brett L’Esperance
Andy and Nan Langowitz
Lisa Leavitt and Steve Jermanok
Joel Lehrer and Robyn Parets
LR Construction, Louis Laskey
Ery and Laura Magasanik
Richard and Candace Mandel
Warren Manning and Susan Rodgin
Joan and Joseph Maraia
William and Cynthia Marcus
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