STAFF DRIVEN | VOLUNTEER POWERED | COMMUNITY INVESTED





Lino Covarrubias, Chief Operations Officer; Rosemarie Coelho, Chief Learning, Performance and Strategy Officer; David Milowe, Board President; Marc Jacobs, Chief Executive Officer; Amanda Coughlin, Senior Director, Operations and Revenue Programs; and Lucia Panichella, Senior Director, Programs and Partnerships

Accelerating Social, Academic and Health Equity is at the forefront of all efforts and impacts.

That is what you should expect from JFS, and we are demonstrating it.

Outcomes and impacts, with clear measures and strong data are highlighted throughout this 2019 Annual Report to the Community. We have taken our commitments to you seriously.

You will see that:

JFS is instrumental in significantly reducing poverty in the Jewish community.

JFS is instrumental in inventing new and vibrant models for **harnessing the power of volunteers** to transform lives and community, particularly with immigrants and refugees.

JFS is instrumental in **enabling older adults to remain safe** and **independent** in the community.

JFS, through vibrant, collaborative community partnerships, is advancing equity and providing safety, hope and opportunity for immigrants and refugees, for first generation college students and for Veterans.

Over 5,000 people served, and many hundreds of volunteers participate with our talented staff in building a just community.

Your involvement and generosity make these **collective impacts** possible.

Once again, **Charity Navigator awarded JFS 4 Stars**, with an unsurpassed score of **100** (one of only 75 agencies to achieve this score out of over 9,000 rated by Charity Navigator!).

As we ready publication of this report, **JFS** is right in the middle of a major leadership and organizational transition.

Marc Jacobs, JFS CEO since 1996, is retiring in July 2020. After a very strong and thoughtful succession planning process and a comprehensive set of interviews, the JFS Board of Directors has named current JFS Chief Operations Officer, **Lino Covarrubias as Marc's successor**.

Lino Covarrubias will assume the CEO role January 1, 2020.Marc will then move to a retiring CEO status, and work on a variety of leadership transition and special projects.

Concurrently, Lino and Marc have been examining and analyzing the JFS organizational structure and are making organizational design improvements in preparation for the new leadership.

Changes in executive management leadership roles are occurring.

That is why there is a group picture above! We are proud to announce that the Executive Management team will include Rosemarie Coelho (Chief of Learning, Performance and Strategy), Amanda Coughlin (Senior Director of Operations and Revenue Programs) and Lucia Panichella (Senior Director of Programs and Partnerships).

The JFS Board of Directors is energized; aligned and engaged with these leadership developments. Josef Volman will succeed David Milowe as Board President in spring 2020, and the future Board President and future CEO are already working on that crucial partnership.

Your continued involvement and generosity will be of great importance.

With Lino at the helm of the JFS ship, JFS will go from strength to strength, will continue to do better, never make excuses, and always move forward.

Sincerely,

Marc Jacobs

David Milowe

President

Chief Executive Officer

THROUGH THE POWER OF VOLUNTEERS,

and with your partnership and investment, JFS is...



"Through data collection and continuous outcome analysis, JFS strives to create and maintain responsive, high-quality programs with significant impact on the lives of the individuals, families, and communities we serve."

Rosemarie Coelho, Chief Learning, Performance and Strategy Officer







Helping families make ends meet, increasing frail older adults' access to health care and empowering volunteers to have meaningful impact are just some of the ways JFS is moving the needle in our community

IMPACTFUL, INNOVATIVE PROGRAMS

that Move the Needle across Multiple Domains

Anti-Poverty Initiative

provides the support struggling families need to move from crisis to stability JFS is reducing poverty significantly in the Jewish community. **Family Assistance** case managers address the immediate needs of families in crisis; then continue the work to move them to stability and self-sufficiency.

Social, Educational and Supportive Programs

that help frail older adults live better, longer

JFS is improving safety, social engagement and access to medical care for frail older adults to maximize their health, independence and quality of life as they navigate the challenges that come with aging.

Academic Achievement and Pathways to College

that gives immigrant and first generation students the support they need to succeed

JFS is working to reduce inequities among low-income immigrants and first-generation college students through programs that bring learners, their families, educators and community partners together to address barriers to success.

Comprehensive Assistance

that empowers immigrant families to succeed

Today's immigrant families face many challenges, and JFS is developing innovative, integrated resources that address the social, emotional and financial needs of new Americans as they work to build stability and success for their families.

Safety, Hope and Opportunity

for refugees victimized by world conflict

JFS has a long history of resettling refugees and is currently working with Jewish immigrants from Eastern Ukraine as well as young families from Syria through the **Syrian Refugee Humanitarian Project**.

Mobilizing Social Justice Action

that has meaningful impact in our community and beyond
With values deeply rooted in *Tikkun Olam*, JFS is bringing resources and capacity to a variety of initiatives that empower Jews and community members of all ages to join in strengthening and repairing our world.

Building Families

with caring, professional adoption services

Adoption Choices social workers are helping adoptive parents and birth mothers understand their options and navigate the adoption process.

Programs Include:

Intensive Case Management, Emergency Financial Assistance, Lucy and Joe's Food Pantry, Holiday Assistance, Information and Referral, Ready for Success Employment Support

Programs Include:

Healthy Aging, Healthy Partners, Allies in Aging, Patient Navigator, LGBT+ Ally Navigator Initiative, Warm Connectors, Homecare, Memory Café, Kesher, Kesher Y.O.U., English as a Second Language (ESL)

Programs Include:

All Stars, Math/STEAM Academy, Parent University, Pathways to College

Programs Include:

Citizenship Assistance, Case Management, Healthy Harvest, Weekend Nutrition, ESL, Children's Clothing Closet, Information and Referral

Programs Include:

Resettlement and Asylee Services, ESL, Employment Support, Financial Assistance, Case Management

Programs Include:

Temple Partnerships, Jewish Emergency Management System, Bar/Bat Mitzvah and Day of Service Projects, Jewish Education Collaborative, Brothers for Life, JFS/Multifaith Alliance Mobilize Boston Container Project, Jewish Day School Projects

Programs Include:

Home Studies, Educational Workshops, Counseling, Information and Referral, Post-Adoption Support





Lucy and Joe's Food Pantry provides emergency assistance to meet basic nutritional needs

JFS' multifaceted approach is reducing poverty significantly in the Jewish community. In partnership with CJP, Jewish Vocational Service (JVS) and other local agencies, **Family Assistance** case managers provide long-term, comprehensive support—from information and referral to employment readiness and financial support—to address the immediate needs of families in crisis, then continue the work to move them to stability and self-sufficiency.

It all adds up to:

6,383	Case management encounters during which assistance was provided to community members	
600	Bags of groceries and food cards were distributed through Lucy and Joe's Food Pantry to address food insecurity	
366	Individuals received support through the Family Assistance program	
(m) 209	Families received emergency cash assistance	
113	Families received Purim and Passover holiday assistance	
13-13-62	New families turned to JFS for assistance	
27	Job seekers received re-employment assistance through Ready for Success	

IMPACT!



Staff Nermin Helaly brings fun and exercise to NORC residents



Student Intern Patricia Murphy leads a workshop that improves dexterity and reduces social isolation

JFS is helping older adults maximize their independence and quality of life as they navigate the physical, emotional and financial challenges that come with aging.

Through a wide array of programs coordinated with local Naturally Occurring Retirement Communities (NORCs), synagogues and senior centers, JFS facilitators and volunteers encourage healthy living, increase access to medical care, reduce social isolation, address safety concerns and provide the support older adults need to live better, longer.

SOCIAL, EDUCATIONAL AND SUPPORTIVE PROGRAMS continued

It all adds up to:

1,040	Warm Connector hours reducing older adult social isolation
386	Patient Navigator clients assisted with medical appointments
206	Older adults attended Healthy Aging exercise and educational programs
♦ 150	Kesher and Kesher Y.O.U. participants engaged in faith-based activities
30	Low-income older adults received subsidized care management and financial support through Family Assistance
(a) 125	Clients received 22,000 hours of Homecare services
104	Clients that speak Russian, Chinese or Farsi as their primary language
80	Clients and their families worked with Allies in Aging geriatric care managers to develop care plans that maximize resources and quality of life
(2) 71	Older adults enjoyed a kosher meal during 5 educational Lunch and Learns
**)55	Participants attended 11 Memory Cafés for people living with dementia
\$ 50	Active Patient Navigators , including 13 Ally Navigators trained to support the needs of LGBT+ older adults

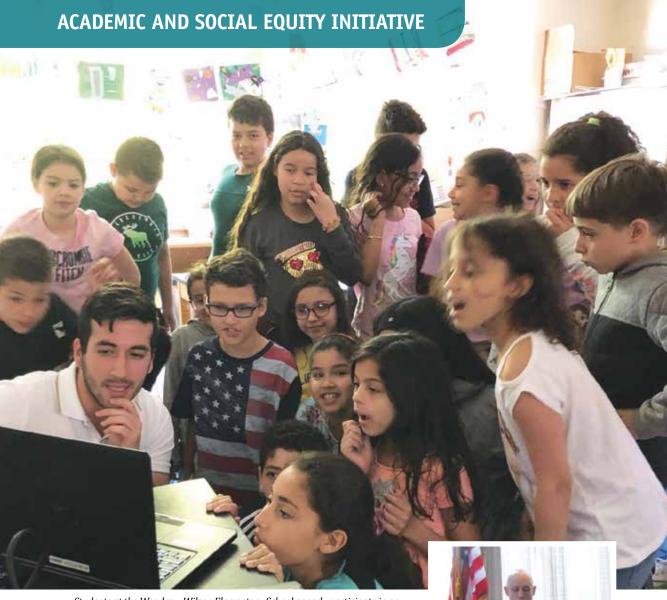
IMPACT!



Every day we receive calls about folks who are struggling with age-related issues. In their worry, they turn to JFS because they know our caring and experienced staff will respond with the information, services and support they need to ensure the safety and wellbeing of their loved ones.

77

-Amanda Coughlin, Senior Director, Operations and Revenue Programs



Students at the Woodrow Wilson Elementary School eagerly participate in an All Stars technology workshop

Poverty, high family stress, language barriers and overburdened educational systems are some of the obstacles to success faced by many students in our community. To accelerate academic and social equity for those who face these barriers, JFS is working in collaboration with the Framingham School Department, Framingham State University and MassBay Community College to create innovative, wrap-around programs that address academic, social and basic needs challenges.

President of MassBay Community College and Board Member David Podell speaks of the challenges faced by many students, ranging from the burden of supporting a family to homelessness

ACADEMIC AND SOCIAL EQUITY INITIATIVE continued

At the elementary school level, **Pathways to Academic Growth, Empowerment and Success (PAGES)** (formerly **Reducing Achievement Gaps**) works with young learners and their families to reinforce lessons taught during the school day and build social and emotional skills that will promote academic success.

For adult students, **Pathways to College Success** starts with mentorship and support in the classroom then facilitates access to professional opportunities in the community.

From working with families, to supporting the goals of educators, to fueling initiatives with the skills of volunteers, JFS is building frameworks that empower student success.



Young volunteers provide students with the resources they need to succeed

It all adds up to:

(a) 400	Backpacks distributed to young students in need	
63	Individual mentor visits to support first generation college students in the classroom through Pathways to College	
* 31	Third graders received homework help in All Stars extended day program	
(±) 25	Fourth graders were tutored in math and STEAM concepts in Math/STEAM Academy extended day program	
<u>*</u> 8	Parent University workshops were held and 100% of participants reported that these workshops gave them more confidence in their ability to support their children	

IMPACT!



JFS is developing innovative, integrated resources that address the social, emotional and financial needs of immigrants and their families. Intensive case management, supplemental nutritional assistance

through **Healthy Harvest** and Weekend Nutrition. seasonal clothing from the Children's Clothing Closet and citizenship programs

support families as they build their lives in this country and actively engage in their community.

The Children's Clothing Closet

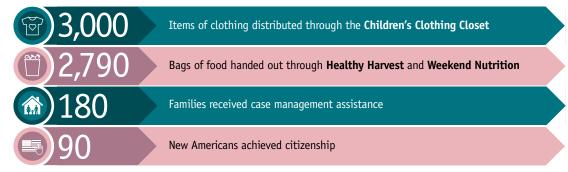
ensures young students have

warm clothing for winter



Americorps member Amanda Boralessa helps Russian-speaking older adults learn English as a Second Language (ESL)

It all adds up to:

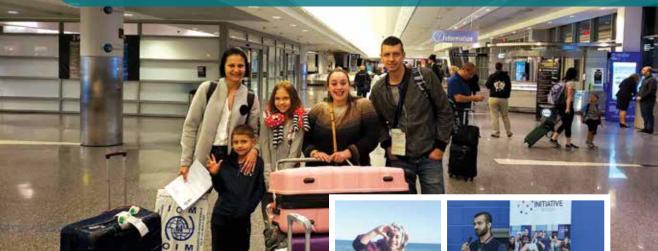


IMPACT!



SAFETY, HOPE AND OPPORTUNITY

for refugees victimized by world conflict



Staff Margaret Kenney welcomes a Jewish refugee family fleeing anti-Semitism and oppression in Eastern Ukraine

Despite a narrowing of channels through which refugees, asylees and their families can safely seek sanctuary in the United States, JFS is continuing to work with new arrivals from around the world.



After fleeing violence in their war-torn country, these new Americans (resettled through the Syrian Refugee Humanitarian Project) are working, going to school and building a future in our community

In partnership with HIAS, ORI and JFS of Western Mass, JFS helps new Americans achieve self-sufficiency and adjust to life in their new country through comprehensive support that includes case management, benefits assistance, English as a Second Language, employment support and financial assistance.

When individuals and families flee violence and instability and bring their hopes for a better future to this country, JFS is here — proudly supporting immigrants in our community and standing up for those left behind.

JFS has worked with immigrants and families from over 60 countries worldwide, including:				
Albania	Argentina	Azerbaijan	Bolivia	Brazil
British Virgin Isla <mark>nds</mark>	Cameroon	Chile	China	Dominican Rep
Egypt	El Salvador	Ghana	Guatemala	Haiti
India	Iran	Israel	Kazakhstan	Kyrgyzstan
Mexico	Nigeria	Pakistan	Peru	Portugal
Rep of Congo	Rep <mark>of Mold</mark> ova	Russia	Sierra Leone	Syria
Tajikistan	Ukraine	Venezuela	Vietnam	Zambia

MOBILIZING SOCIAL JUSTICE ACTION

that has meaningful impact in our community and beyond



Former CJP Board President Neil Wallack, CEO Marc Jacobs join the Kraft family, US Wounded Warriors and Brothers For Life (Israeli Wounded Warriors) at the annual Gillette Stadium event COO Lino Covarrubias helps coordinate

In addition to the many programs highlighted herein, JFS is bringing resources and capacity to a variety of initiatives that offer opportunities for community members of all ages to engage in Tikkun Olam, including:

- Brothers for Life honoring veterans who have sacrificed in service to their country
- JFS/Multifaith Alliance Mobilize Boston Container Project – sending desperately needed supplies to refugee camps in war-torn Syria
- CJP Humanitarian Missions working with partners to broaden impacts and strengthen the call for social justice



For her Mitzvah project, a young volunteer leads a packing event for the JFS/Multifaith Alliance Mobilize Boston Container Project

- Jewish Emergency Management System providing security and emergency response coordination and expertise
- Jewish Education Collaborative facilitating conversations that build bridges to inclusion and understanding



Senior Director Lucia Panichella joins CJP's Women in Philanthropy Mission to San Diego to bear witness to the humanitarian crisis at the border and support those who are working with incoming families

- Temple Partnerships engaging in collaborative programming, advocacy and community member support
- Bar/Bat Mitzvah and Day of Service Projects – empowering volunteers to help those in need
- Jewish Day School Projectsteaching lessons in service, compassion and gratitude



Photo: Craig Byer/CJF



Students at The Rashi School help JFS send school supplies to youngsters living in refugee camps in Syria

In addition to the array of partners highlighted throughout this report, JFS is proud to acknowledge collaborative relationships with over 100 organizations – from public to private, secular to faith-based, local to international – strategic and powerful partnerships that drive collective impact across multiple domains.

Adidas/Reebok
Alzheimer's Association
American Jewish Committee-New England
Arab American Benevolent Association
Babson College
Baypath Elder Services
Beacon Communities/Edmands House
Bob's Discount Furniture
Books for Refugees

2Life Communities/Shillman House

Boston University
Boston's Jewish Community Day School
Brazilian American Center: BRACE

Boston College

Bridgewater State University
Brookdale Cushing Park
Brophy Elementary School
Brothers for Life
Callahan Senior Center

Carlyle House Chestnut Dental Associates CJP Women's Philanthropy Group

Combined Jewish Philanthropies (CJP)
CommCreative

Congregation B'nai Shalom, Westborough Congregation Beth El, Sudbury Congregation Kehillath Israel

Congregation Mishkan Tefila, Brookline

Congregation Or Atid, Wayland Creative Development Co. LLC/

Saxonville Mills

Cummings Foundation

Dana Hall School Daniel's Table/Foodie's Café

Delivering Good

DUET/Southern New Hampshire

University
Edwards Church, Framingham

Fenway Health LGBT Aging Project First Parish, Lincoln

Foundation for MetroWest
Framingham Adult ESL Plus
Framingham Council on Aging

COLLABORATIVE COMMUNITY PARTNERSHIPS continued



Superintendent of Schools Robert Tremblay, Mayor Yvonne Spicer and Jewish Teen Initiative Peer Leadership Fellows like Fiana Herscovici work with JFS to build and strengthen community

Framingham Department of Health Framingham Flyers Hockey Team Framingham Housing Authority Framingham Public Library Framingham Public Schools Framingham State University Golden Pond Assisted Living Greater Boston Chinese Golden Age Center Heritage at Framingham HIAS Holiday Dreams Foundation Horizon Technology Islamic Center of Boston Islamic Society of Framingham JCC Greater Boston Jeff Goldman Immigration Law Jewish Big Brother Big Sister Jewish Collaborative Services of RI Jewish Community Relations Council Jewish Family & Children's Service Jewish Teen Initiative Jewish Vocational Service of Boston Jewish War Veterans JFS of Western Massachusetts Karam Foundation

Keshet

Lovin' Spoonfuls

Mark's Movers

Latino Health Insurance Program

Mary Ann Morse Healthcare Center

MassBay Community College
Massachusetts Immigrant and Refugee
Advocacy Coalition
Massachusetts Office for Refugees and
Immigrants
Massachusetts Office of Refugee
Resettlement (ORI)
MetroWest Chamber of Commerce
Metrowest Health Foundation
MetroWest Jewish Day School
Metrowest Medical Center
Metrowest YMCA
Multifaith Alliance

OUTMetrowest Prudential The Rashi School The Residence at Valley Farm Salem State University Sanofi Genzyme Corporation Shapiro Foundation Solomon Schechter Day School Sudbury Council on Aging Sudbury Foundation Syrian American Medical Association Temple Beth Am, Framingham Temple Beth Elohim, Wellesley Temple Beth Shalom, Needham Temple Beth Sholom, Framingham Temple Beth Torah, Holliston Temple Emanuel, Newton Temple Israel, Boston Temple Israel, Natick Temple Shalom, Newton Temple Shir Tikva, Wayland Temple Sinai, Brookline TJX Companies Tufts Hillel at Tufts University Wellesley Dental Group Whitney Place at Natick



COO and U.S. Navy veteran Lino Covarrubias-honored by MassBay Community
College for his deep commitment to helping veterans achieve their goalsposes with the USS Constitution Color Guard

Oak Knoll Healthcare Center On Process Technology Open Spirit Orchard Hill Sudbury Whole Foods
William James College
Woodrow Wilson Elementary School
Yad Chessed





Volunteers fill backpacks with school supplies for young, underserved students in Framingham

JFS is harnessing the power of over **300 volunteers** to make a significant impact in our community. Across **17 programs**, volunteers have donated over **5,000 hours** addressing the needs of clients, including providing backpacks with school supplies to underserved students, distributing clothes to low-income families, guiding immigrants through the citizenship process, resettling refugee parents and children, escorting frail older adults to medical appointments and building relationships to reduce social isolation.

Thank you to our many volunteers for partnering with JFS to Stand Up for Those Left Behind!



Volunteers from CJP Women's Philanthropy Group (Leslie Pucker, Michelle Barmazel, Maggie Rubin, Michelle Bearak, Julia Hamilton, Karly Hamilton, Jordana Alford, Diane Dalsimer, Ellen Berkowitz, Jude Sydney, Michelle Paster, Laurie Gliklich and Robin Friedman) organize donations at the Children's Clothing Closet



JFS Patient Navigator volunteers with staff Merrill Adler, Karen Block, Lesley Orlinsky and Senior Director Amanda Coughlin celebrate receipt of a Cummings Foundation 10 Year Sustaining Grant during the annual team barbecue

Marianna Abdalla	Axie Breen	Maria Dawson	Barbara Gainsboro
Jill Abend	Nancy Broner	Magda Desouza	Diane Gardener
Janis Abramovitz	Kenneth Brown	Blanche Dietz	Michael Gardener
Margery Adams	Sheila Buckley	Victor Dietz	Ute Geigenmuller-Gnirke
Helen Alcala	Fahad Bunjo	Alexis Digasso	Laura Gilman
Kim Aliprantis	Risa Burgess	Nancy Dlott	Michael Gilman
Maryam Aljasem	Alan Byer	Vitoria Do Carmo	Paula Glickman
Kate Appiah	Doris Cachecho	Anna doRosario	Doreen Goldberg
Michael Avitzur	Riad Cachecho	Susan Driscoll	Marilyn Goldberg
Louise Backaler	Denise Castelline	Stephanie Elkind	Sheldon Golder
Richard Baritz	Emily Chalfin	Jainah Etheart	Margie Goldin
Cecilia Barrero	Renata Chaves	Roberta Falke	Sarah Gotbetter
Ivy Bauer	Beth Chesler	Mikayla Fier	Martin Greenstein
Mark Bauer	Karyn Clarke	Benjamin Fink	Emma Gun
Lee Beavers	Marilyn Clausen	Hannah Finn	Abby Hechtman
Noreen Begley	Karen Cohen	Sofi Finn	Carol Hengerle
Katalin Belausteguigoitia	Ronna Cohen	Carolyn Flammey	Gabriela Herscovici
Karin Beth	Rosalyn Cohen	Joanna Fleisher	Charles Homer
Daniele Bick	Jackie Cornelison	Dania Flores Lopez	Jacqui Horwitz
Donald Bloch	John Cox	Gary Forman	Dave Jack
Ellen Bloch	Michelle Cuata	Rosalie Fox	Theresa Jo
Jordana Boloker	Andrea Cunningham	Gustav Freedman	Jane Joiner
Susan Brady	Ann Daitch	Genesis Funes	Stephanie Juma





Volunteers Ed Barry and athletes from the Framingham Flyers Ice Hockey Team distribute Thanksgiving dinner to low-income families at the Woodrow Wilson Elementary School (Photos: Axie Breen)

Robert Katz	Fariba Meriaux	Bonnie Rosenberg	Andrea Sussman
Michael Kenyon	Noemi Meriaux	Kerrie Rothschild	Maressa Tang
Qwynn Kobertz	Jacqueline Milowe	Anne Rubenstein	Lucy Tannen
Leah Kogan	Farouk Mutaawe	Linda Sakin	Cecilia Teixeira
Maria Kotzia	Anne Nakhla	Jackie Sand	Daisha Toomer
Kim Lander	Faimah Nalwanga	Michael Sawyer	Abigail vanLuling
Jessica Lasser	Katherine Neary	Susan Schaufeld	Brianny Vasquez
Paula Lavidor	Deborah Needleman	Rachel Seliber	Isabella Ventura
Martha Lerman	Lauren Nemeth	Stefani Sepinuck	Kevin Ventura
Julius Levin	Robin Nichols	Shaan Shaikh	Concetta Vitale
Jeffrey Levine	Nayara Nobrega	Norma Shamah	Miguelina Vivieca
Linda Levitt	Leah Orlinsky	Barbara Shapiro	Keith Wagner
Sara Levy	Gordon Owades	June Shea	Diana Wainrib
Laura Lilly	Roxanne Pappenheimer	Bertha Shear	Linda Weene
Janet Lipkin	Dharti Patel	Jack Shear	Geri Weinstein
Deborah Litvin	Sam Posner	Howard Sholkin	Lisa Weinstock
Judith Locke	Alison Qiu	Amy Siegel	Rachel Welt
Angela Macedo	Tyler Quade	Beatriz Silva	Barbara Wetzstein
Ery Magasanik	Andrea Ramirez	Juliana Singer	Jill Winitzer
Mukesh Mahimtura	Noel Raphael	Leslie Singer	Roberta Winitzer
Karen Margolis	Nanda Ray	Jordan Sisitsky	Debra Wojnarowski
Mia Markley	Nandini Ray	R Jonah Sisitsky	Julie Wolf
Elaine Marmer	Shivani Ray	Susan Sloane Sherman	Rachel Wolf-Wagner
Joshua Martin	Gabriella Ribeiro	Peter Smith	Leslie Wortzman
Alanna Martins	Neil Rich	Elizabeth Sobol	Huijia Yang
Melvyn May	Julia Rivera	Susan Stock	Roberta Zallen
Michelle Mayer	Ariyanna Roach	Karen Stoler	Zeina Zayour
Noura Megala	Barbara Robinson	Mel Stoler	Naomi Zwelling





Skylar Volman with Honorees Josef and Dana Volman

Staff Anna Michelson presents the JFS Max Michelson Humanitarian Award to Sarah Sheehy, Director of Strategic Sourcing and Chair of the GiveInspired Committee at Kronos Incorporated

JFS proudly honors Dana and Josef Volman and the GiveInspired team at Kronos Incorporated, extraordinary community partners whose powerful efforts are impacting the lives of children and families throughout Metrowest, Greater Boston and communities around the world.

SPECIAL FRIENDS HOST COMMITTEE

Gary and Cara Dennis Tripp and Robin Jones David and Ellen Rosenblatt Ian and Maggie Rubin Frank and Karen Segall Matthew and Rachel Singerman

Dylan Volman Skylar Volman Michael Zeldes

SPECIAL THANKS TO...

Jodi Blankstein, Cantorial Soloist and Adam Dehner, Guitarist Jim and Donnamarie Floyd, Thelma World Productions

David Fox Photography Mark Globerson, DOWSHU Joanne Johansen, Kronos Mark Julien, Kronos Bruce Nable, SER Exposition Sarah Sheehy, Kronos

FOOD PROVIDED COURTESY OF...

110 Grill **2Life Communities** (Formerly JCHE) Cakes by J and J Foodie Café Catering Larry Levine's Kosher Market/ Catering by Tevya

Legal Sea Foods The Melting Pot **New City Microcreamery** Rail Trail Flatbread Co. Red Heat Tavern Roche Bros. Catering The Sleepy Baker

Take the Cake Temazcal Tequila Cantina Framingham Uno Pizzeria and Grill Yummy Mummy Brownies Zaftiqs Delicatessen Zayde's Market



JFS creates opportunities for the next generation to help Stand Up for Those Left Behind

As we look forward, legacy giving will play a significant role in assuring that we can maintain the level of services needed to positively impact our Metrowest community.

A legacy gift to JFS can ensure that the agency has the resources it needs to:

- · Meet future needs
- Maintain consistent program funding
- · Expand financial resources
- Respond in the event of an emergency







Education, Mentoring for Low-Income Children and Families



Hunger, Basic Needs, Family Assistance and Employment



Healthy Aging in the Community for Frail, Vulnerable Older Adults, Support for Family Caregivers



We have designated a legacy gift to

JFS of Metrowest because we are committed to ensuring that the work of the agency continues for generations to come.

—Chester and Diane Black



CJP President Rabbi Marc Baker, CEO Marc Jacobs, Aron Ain and Shira Goodman

\$500,000+

Combined Jewish Philanthropies (includes core capacity and all programmatic grants)

\$50,000-199,999

Chester and Diane Black Susan Copeland Herb and Maxine Jacobs Foundation The Shapiro Foundation

\$25,000-49,999

Aron and Susan Ain Robert and Cari Band Edward and Peggy Barry Nancy Kaplan Belsky and Mark Belsky Joan H. Brack Charitable Foundation CommCreative, Ashley DePaolo Cummings Foundation, Inc. Foundation for Metrowest, The Poitras Fund Edward and Barbara Scolnick Temple Beth Elohim*

\$15,000-24,999

Harvey and Marsha Chasen Foundation for Metrowest Middlesex Savings Charitable Foundation Ellis and Barbara Morris Sanofi Genzyme Corporation TUFTS Health Plan Foundation

\$5,000-14,999

Mark and Carolyn Ain Anchor Line Partners Ken and Jodi Bring Burns & Levinson LLP J.Calnan & Associates Chase Carpenter Allan and Rebecca Chasen Suzanne Collins Congregation Beth El Creative Development Co. LLC Cushman & Wakefield, John Boyle Peter and Hinda Drotch Ernst & Young Daniel and Dana Finn Steven and Renée Finn

Ari Freisinger and Elizabeth Mishkin Jay and Barbara Gainsboro Judith Gleysteen Lawrence and Beth Greenberg Wyc Grousbeck and Emilia Fazzalari Richard and Gabrielle Henken John and Amy Herrera Hewlett Packard Enterprise **Integration Partners** Jabil Brad and Allison Kates Louis and Rosanne Kates Jeffrey Kraines and Linda Kaplan Kronos Incorporated Richard and Clare Lesser Ezra Levine and Gretchen Warland Melanie Marcus and Chris Leonard Marsh & McLennan Companies, Inc. David and Gail Milowe Charles and Jessica Myers Network For Good

Gregory Pappas

Steven and Lisa Pite

Paul and Marcia Rosenberg

David and Tracey Frankel

^{*} This institution raised money from their membership to support the Syrian Refugee Humanitarian Project.

Frank and Karen Segall
Abraham Shapiro Charity Fund
Jeremy Spector and Robin Halsband
Michael and Karen Tichnor
TJX Foundation
Josef and Dana Volman
Neil and Lisa Wallack
Jed and Ilana Weiss
Worldcom Exchange, Inc./WEI
Y & R Charitable Trust, Lisa Y. Rourke

\$1,000-4,999

Jeff and Abby Ackerman Reuben and Christine Ackerman Neil Aresty and Estie Rappaport At Your Service Homecare Jamie and Thea Bader Maria and Joseph Barry Steven and Michelle Bearak Lawrence Begley Alan and Judy Bernstein Ronald and Daniele Bick Darren and Michelle Black Jonathan and Jess Black Donald and Ellen Bloch Bob's Discount Furniture Charitable Foundation Boston Breast Diagnostic Center, Elsie Levin John and Mary Boyle Robert and Janet Brack Bonnie Buckner John and Robin Butler Jerry Carle F. Javier Cevallos and Josée Vachon-Cevallos Conrad and Lisa Chanzit Carl and Carol Chudnofsky Scott and Ronna Cohen Lisa Cukier **Daffys Foundation**

Ellen and Bruce Davidson



Edward Shapiro, Marjean Perhot and Senior Director Lucia Panichella

Allyson Halpern

Jeremy and Sherrie Delinsky Gary and Cara Dennis Dun & Bradstreet, Inc. Stephanie Elkind and Jay Freedman **Enterprise Holdings** David and Lauren Fishman Jennifer and Anthony Fortunato Foundation for Metrowest, Atkinson Family Fund Melvin and Beatrice Fraiman Framingham Union Aid Association Joseph L. & Ray L. Freund Foundation Michael and Linda Frieze Mimi George and Charles Irving Jonathan and Leslie Gerber David Gewolb Christopher and Mary Ellen Girgenti Mark Globerson and Esther Heimberg Robert and Susan Glovsky Joseph and Lynne Goodman Steven Goodwin and Sudie Schenck James Gordon Deborah and Wyatt Gotbetter Steven Grinspoon and Winnie Sandler Louis and Patti Grossman Wolf and Berna Haberman

Earle and Carol Halsband Tammy Harris Harvard Bioscience, Jeff Duchemin HUB International New England, Charles Brophy **HUB International Northeast** Donald and Marcey Hunter Dallas Imbimbo Marc and Joanne Jacobs JMH Capital Partners, LLC Jack and Audrey Kadis Mark H. and Mary Ann Kaplan Nicholas Kovacevich Mitchell and Ann Kramer George and Lizbeth Krupp David and Mandi Kunen Emily and Brett L'Esperance Andy and Nan Langowitz Lisa Leavitt and Steve Jermanok Joel Lehrer and Robyn Parets LR Construction, Louis Laskey Ery and Laura Magasanik Richard and Candace Mandel Warren Manning and Susan Rodgin Joan and Joseph Maraia William and Cynthia Marcus

Burton and Elaine Marmer

Andy and Gail Merken

Harry and Deborah Merkin

Mightycause

David Miller and Ruth Hertzman-Miller

Mintz & Gold LLP

Adam Ochlis and Eve Tapper

Peter Olsberg

Perkins Eastman & Packard Design

The Press Family Foundation

Prestige Services Inc.

Quilling Card LLC

Judi Raphael

Sari Anne Rapkin

Insight Private Wealth of RBC

RBC Wealth Management and

RBC Foundation-USA

Alan and Cathy Regensburger

David and Ellen Rosenblatt

Michael Ross and Sherri Jurgens

Neil and Tracy Ross

Kevin and Tracy Routhier

Michael Savit and Jill Cohen

Lester and Caren Schindel

Ron and Evelvn Schneider

Andrew and Barbara Schultz

Marcia Schwartz

Jay and Andrea Segel

Edward and Barbara Shapiro

SHI International Corp.

Cynthia Shulman

Richard and Martha Shults

Alan and Leslie Singer

David and Mi Chong Singer

Matthew and Rachel Singerman

Jill Smith and Randy Ross

Robert and Myra Snyder

Michael and Arlene Sobol

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It is with abundant gratitude that we thank outgoing Directors **Robert Fields**, **Ethan Freishtat**, **Sharon Goldstein** and **Janet Sanders** for their generous service and for helping JFS accelerate social, academic and health equity in our community.













Jewish Family Assistance team members: Diana O'Brien, Maryann Cardani, Stephanie Rohr, Shoshana Savitz, Myrna Winter and Abrielle Salloway, recipient of the Lebold Award

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It is with sincere appreciation for their hard work and dedication that we say goodbye to Kayla Hopkins and Jaquan Harris as they embark on new adventures.



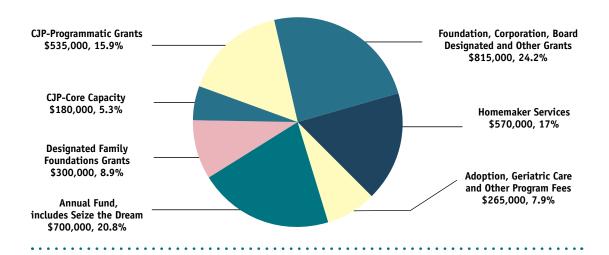
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Jewish Family Service of Metrowest

FY 2019

Cash Receipts-\$3,365,000



FY 2019
Cash Disbursements-\$3,330,000

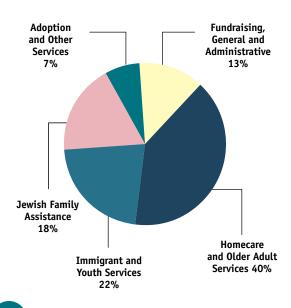
Payroll, Taxes, Benefits and Workman's Comp \$2,400,000, 72.1%

Operating Expenses \$740,000, 22.2%

Contractual, Professional and Consultant Services \$80,000, 2.4%

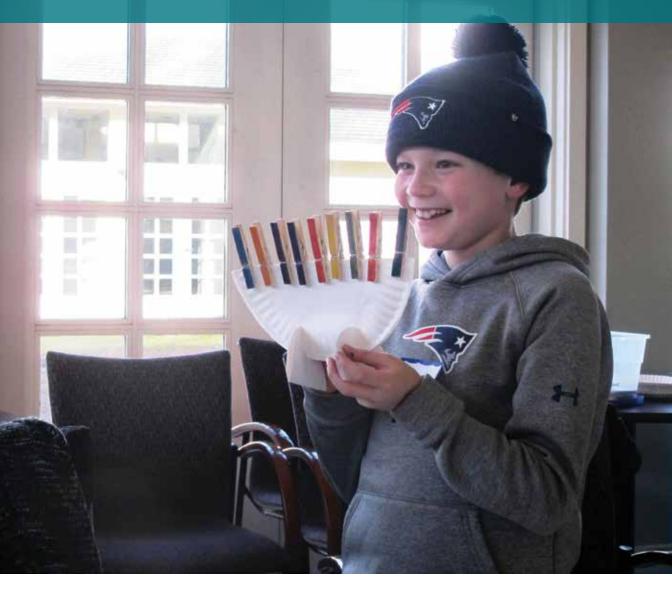
Building and Occupancy \$110,000, 3.3%

FY 2019 Expenditure Allocations-\$3,330,000



iii)

Jewish Family Service of Metrowest provides vital social, health and community services to alleviate suffering, enhance lives and support people in need.



Guided by the Jewish traditions of social responsibility and compassion, we are dedicated to supporting people of all ages and backgrounds, treating them with respect and dignity, helping them maintain and sustain healthy lives and independence, providing culturally relevant services and working with community partners to broaden our impacts.

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